

## Communications Manager

### About Hudara

Hudara gGmbH is an independent and impartial organisation working in locations where people's lives are impacted by poverty, conflict and climate change. We believe that the foundation for a peaceful and just future is to build actions on equal partnerships. This includes respect for diverse ways of life and appreciation of manifold positive social and cultural expressions, practices and solutions globally.

Our Vision // We strive for a world in which people experience good mental wellbeing, live in peaceful communities and in balance with the natural environment.

Our Mission // We support communities in reaching a sustainable and peaceful way of functioning through mental health and psychosocial support (MHPSS), social cohesion (SC) and community-based adaptation (ACC) and mitigation to climate change (MCC).

### About our work

We are currently working in two large-scale projects: SUNNY (Sustainable Energy Systems for refugee and host communities in Africa) and FLOW4Med (Fostering Landscape-scale Adoption of Nature-Based Solutions for Water Security: Strengthening Mediterranean Ecosystem Resilience against Climate Extremes).

SUNNY aims to accelerate the green transition and improve energy access in displacement contexts by demonstrating innovative, off-grid renewable energy solutions tailored to local needs in Rwanda and Uganda. FLOW4Med strengthens water security and ecosystem resilience by scaling Nature-Based Solutions (NbS) across the Mediterranean. The project demonstrates a constructed wetland in Lebanon, ecosystem regeneration in Crete, and hybrid green-grey infrastructure in Egypt, refining and validating these solutions under real-world conditions. In both projects, Hudara serves as Living Lab Coordinator, leading stakeholder engagement and participatory processes across the sites.

Alongside our work in climate change mitigation and adaptation, mental health and psychosocial support remains a long-established pillar of our work. While our most recent project in this field has recently concluded, we are currently developing new proposals and advancing fundraising efforts to continue our engagement in this area.

### The tasks and responsibilities of the position

Approximately half of the Communications Manager's time and responsibilities are dedicated to the FLOW4Med project. This includes the implementation of regular project-related communication activities and the participation in consortium meetings with project partners to ensure aligned and strategic communication.

In addition, the role encompasses Hudara's overall communications, including managing our social media channels and organising a public event in Berlin in late summer. The aim of this event is to raise awareness of one of the issues we address in our project work and to inform the public about our activities. In addition, the Communications Manager is participating in regular internal Hudara meetings, including the bi-weekly contents meeting, the weekly catch up, and is responsible for drafting Hudara's annual report.

### What we are looking for

- A person currently studying or with a degree in social, cultural or creative studies.
- Experience with communication and with social media (e.g. Facebook, Instagram, LinkedIn).
- Interest in setting up events and organizational tasks.
- Interest in social, cultural, political and environmental issues and humanitarian/development work.
- Creative thinking and artistic approach and understanding of Hudara's visual identity.
- Excitement to write catchy texts and attractive posts while finding the right tone in sensitive topics and one-on-one messages.
- Strong interpersonal skills and intercultural sensitivity.
- English language skills are a must, another language especially German or Arabic is an asset.
- Ability to work in a multicultural environment and a multidisciplinary team.
- We strongly encourage applications from individuals with diverse backgrounds, including those with lived migration experience.

**What we offer**

- You will be part of a young and dynamic team.
- The position is based in Berlin, Germany. Your work can be arranged with one office and one home office day per week.
- The duration of this position is for one year with the possibility of extension.
- Starting date is 01 May 2026.
- The gross monthly salary for a 40% position (two working days per week) is 1.350 Euro; pension, unemployment and health insurance are covered.

**How to apply**

Please send a CV and a motivational letter to [jobs@hudara.org](mailto:jobs@hudara.org) with “Communications\_manager\_2026” in the subject line until 15 March 2026 and tell us about yourself and why you would like to join our team. You may find more information about us and our work at <https://hudara.org>.

We look forward to hearing from you!