

Research Associate in Project for Adaptation to Climate Change

About Hudara

Hudara gGmbH is an independent and impartial organisation working in locations where people's lives are impacted by poverty, conflict and climate change. We believe that the foundation for a peaceful and just future is to build actions on equal partnerships. This includes respect for diverse ways of life and appreciation of manifold positive social and cultural expressions, practices and solutions globally.

Our Vision // We strive for a world in which people experience good mental wellbeing, live in peaceful communities and in balance with the natural environment.

Our Mission // We support communities in reaching a sustainable and peaceful way of functioning through mental health and psychosocial support, social cohesion and community-based adaptation and mitigation to climate change.

About FLOW4Med

The Mediterranean region faces interconnected socio-ecological challenges, with water scarcity at the core. Droughts, declining water availability, pollution, and biodiversity loss—intensified by climate change and urbanization—are weakening resilience across rural and urban communities.

The three year Project FLOW4Med strengthens water security and ecosystem resilience by scaling Nature-Based Solutions (NbS) across the Mediterranean. It demonstrates a constructed wetland in Akkar, ecosystem regeneration in Crete, and hybrid green-grey infrastructure in Cairo, refining and validating these solutions under real-world conditions. Through Living Labs (LLs), the project promotes co-design, participatory monitoring, and capacity building, alongside policy and replication strategies to support wider uptake.

Hudara serves as Living Lab Coordinator, leading stakeholder engagement and participatory processes across the sites. It ensures that solutions are socially embedded, context-sensitive, and supported through collaboration and capacity building for long-term impact.

Your tasks and responsibilities in our projects

- Conduct a literature review on Living Labs (LL) structures in climate change adaptation, with particular focus on their relevance for Nature-Based Solutions (NbS) implementation.
- Develop a Living Lab concept for the three demonstration sites within the FLOW4Med project.
- Lead and facilitate activities in the three demonstration sites, engaging a wide range of stakeholders.
- Undertake regular project-related travel to Cairo (Egypt), Akkar (Lebanon), and Crete (Greece) to facilitate and coordinate Living Lab activities with local communities and stakeholders.
- Prepare a project deliverable and a scientific article, evaluating the implemented LL structures.
- Participate in regular meetings with the project consortium.
- Participate in regular internal Hudara meetings, including the bi-weekly contents meeting, the weekly catch up, and other team activities.

What we are looking for

- A Master's degree in Environmental Science, Sustainability Studies, or Social Sciences.
- Experience in proposal writing and project implementation.
- Strong interest in community-based work and academic writing.
- Excellent interpersonal skills and intercultural sensitivity.
- Fluency in English is required; German and/or Arabic are an asset.
- We strongly encourage applications from individuals with diverse backgrounds, including those with lived migration experience.

What we offer

- You will be part of a young and dynamic team.
- The position is based in Berlin, Germany. Your work can be arranged with one day per week as home office.
- The duration of this position is for one year with the possibility of extension.
- Starting date is 15 April 2026.
- The gross monthly salary for this 80% position (four working days per week) is 3.907 Euro; pension, unemployment and health insurances are covered.
- The position offers the opportunity to pursue a PhD in collaboration with the Department [“Community Energy and Adaptation to Climate Change”](#) at Technische Universität Berlin, though this is not a requirement.

How to apply

Please send a CV and a motivational letter to jobs@hudara.org with “Research Associate_FLOW4Med_2026” in the subject line until 15 March 2026 and tell us about yourself and why you would like to join our team. You may find more information about us and our work at <https://hudara.org>.

We look forward to hearing from you!