

Terms of Reference - Research Intern

Community Approaches

About Hudara

Hudara gGmbH is an independent and impartial organisation working in situations where people's lives are impacted by poverty, conflict and climate change.

Our Vision - We strive for a world in which people experience good mental wellbeing, live in peaceful communities and in balance with the natural environment.

Our Mission - We support communities in reaching a sustainable and peaceful way of functioning through mental health and psychosocial support (MHPSS), social cohesion (SC) and adaptation to climate change (ACC).

We are currently working on two projects for the mental health and well-being of people in difficult situations in Iraq (RAWABET) and Germany (GEZUMI), promoting the peaceful coexistence of different members and groups in communities. We also run projects to promote energy communities on Mayotte (MAESHA) and in Sierra Leone, Kenya and Madagascar (ENERGICA) as well as access to clean and renewable energy (SUNNY), which strengthen social links and, above all, improve lives for people in disadvantaged areas.

In all our interventions, we take a community-based approach, strongly considering not only individuals with their emotions, desires, goals and opinions, but also social dynamics and group collaboration, and we try to give everyone a voice in the process.

The research task

A wide range of organizations operating in the field of development and humanitarian aid work - to varying degrees - community-based. This approach aims to include those who are at the center of development and humanitarian aid, namely refugees and internally displaced persons. Although this approach has gained popularity among organizations and is applied in various projects, we find a range of different degrees of community inclusion, strategies, methods and tools used. There is a lack of clarity about the extent to which different actors place various emphases and what the unifying elements of the approach are, as well as how comprehensively the principles are implemented, how they can be monitored, evaluated and compared across different initiatives. Nor is it clear in which contexts which variables and implementations are useful and beneficial on the broad continuum of a community-based process to best support program goals and persons of concern.

The intern's task is to conduct a systematic literature review of academic articles, guidelines from various organizations, project reports and web information. The aim is to compare the definitions and theoretical backgrounds and guiding principles and to describe the activities and tools that are used in this approach.

We are looking for

- A person studying psychology, sociology or social sciences.
- With an interest in social issues as well as humanitarian and development work.
- Excitement in research and first experiences with scientific articles and databases.
- Strong interpersonal skills and intercultural sensitivity.
- English language skills are a must, German language knowledge is an asset.
- Ability to work in a multicultural environment and a multidisciplinary team.
- Proficient in MS Office, Google Docs, basic skills in research methods to develop systematic reviews (or an interest to learn).

What we offer

- Status of the position: Intern.
- Duration: initially 3 months for 14 to 24 hours/week (part-time/full-time).
- Starting date: as soon as possible.
- Salary: unpaid internship, with the possibility to continue as a paid student research assistant.
- You will be part of a young and dynamic team.
- Hudara strives for a diverse team, people with a migration background are strongly encouraged to apply.

How to apply:

Please send a CV and a motivational letter to jobs@hudara.org with “Community Psychology Intern” in the subject line until 15th of November 2024 and tell us about you and why you want to join our team. You may find more information about us and our work at <https://hudara.org>. We are looking forward hearing from you!