

Research Associate

Project Development Mental Health and Psychosocial Support

About Hudara

Hudara gGmbH is an independent and impartial organisation working in locations where people's lives are impacted by poverty, conflict and climate change. We believe that the foundation for a peaceful and just future is to build actions on equal partnerships. This includes respect for diverse ways of life and appreciation of manifold positive social and cultural expressions, practices and solutions globally.

Our Vision // We strive for a world in which people experience good mental wellbeing, live in peaceful communities and in balance with the natural environment.

Our Mission // We support communities in reaching a sustainable and peaceful way of functioning through mental health and psychosocial support (MHPSS), social cohesion (SC) and community-based adaptation (ACC) and mitigation to climate change (MCC).

About our work in Cultural and Community Psychology

Community psychology seeks to understand and address human behaviour in context by examining the circumstances that surround the individual. Context is characterised by a variety of factors, such as social, historical, cultural, economic and political factors, and is understood as the meaningful place in which people live their lives. We work in different regional contexts and with people from different cultural backgrounds. Therefore, a cultural and community-based approach is important to us, embracing local perspectives and an understanding of shared and divergent meanings, norms, goals and actions in the context of mental health theory and practice, social connectedness and empowerment.

We are currently working on two mental health projects, one with implementation in Iraq (RAFIQA Project, just started and project web page under development) and one in Germany ([GEZUMI project](#)). In both projects we support mental health, social connection and peaceful coexistence of different members and groups in society. In all our interventions, we take a community-based approach, strongly considering individuals with their emotions, desires, goals and opinions, but also social dynamics and group collaboration, and try to give everyone a voice in the process.

Your tasks and responsibilities in our projects

- Develop proposals, including situational analyses for different contexts and high quality concepts and activities for mental health and psychosocial support (MHPSS) as well as social cohesion projects that support the organisation's strategic programme objectives.
- Establish systems for regular monitoring of funding opportunities and tenders to keep abreast of donor strategic priorities, specific requirements and deadlines.
- Participate in the strategic evaluation process for new funding opportunities together with the organisational leadership.
- Facilitate the administrative elements of the proposal development process.

What we are looking for

- A person with a master's degree in psychology or social sciences.
- Experience in proposal writing and project work.
- With an interest in cultural issues as well as humanitarian and development work.
- Excitement about writing.
- Strong interpersonal skills and intercultural sensitivity.
- Hudara strives for a diverse team, people with a migration background are strongly encouraged to apply.
- English language skills are a must, another language, especially German is an asset.
- Ability to work in a multicultural environment and a multidisciplinary team.
- Proficient in MS Office, Google Docs.

What we offer

- You will be part of a young and dynamic team.
- The position is based in Berlin, Germany. Your work can be arranged flexibly with days per week at our office and home office days.
- The duration of this position is for eight months with the possibility of extension.
- Starting date as per your availability and as soon as possible.
- The gross monthly salary for this full-time position is 3.074 Euro; pension, unemployment and health insurances are covered.

How to apply

Please send a CV and a motivational letter to jobs@hudara.org with “Research Associate_MHPSS_2025” in the subject line until 31 January 2025 and tell us about yourself and why you would like to join our team. You may find more information about us and our work at <https://hudara.org>.

We look forward to hearing from you!